

Membership volunteer requirements

As a member of DASH (formerly SCAT) the following are volunteer requirements:

A minimum of four hours of volunteer time is required during the year. Volunteer hours can be as follows, but not limited to: helping to set up and tear down equipment at practices, volunteering to help at a trial, being on the board, organizing an event (competing in a trial does not qualify as volunteer hours), maintaining the website.

Set up for practices requires being at the practice location at set up time to help transport and/or unload equipment.

If you do not get an invitation to DASH's Yahoo group within two weeks please e-mail Scott at ralkttocs1@yahoo.com and ask for an invitation. All club communications are done through our yahoo group.



CLUB SERVICE PROGRAM DASH (formerly SCAT)

How the program works

All club members are required to contribute 4 hours of service to the club annually. In addition, members may contribute additional hours to earn certificates good for entry fees, workshops, seminars and other activities or uses as determined by the board of directors.

New Members

New members will receive certificates equivalent to \$30, which can be used as follows:

- \$15 may be applied to any one event (trial, seminar, etc.).

These certificates expire one year after issue or upon lapse of membership, whichever occurs first.

New members joining prior to Oct. 1 are required to meet the service hours requirement for that year, i.e. the year in which they joined. Members joining after Oct. 1 are not required to meet the requirement until Jan. 1 of the next year.

Requirements

All club members are required to contribute 4 hours of service to the club each year. This can be done by volunteering at trials, serving on a club committee, assisting with equipment or at practices, or taking on other jobs or tasks as may be needed and authorized by the board or committee chairs.

All club members must complete their service hour requirement by Dec. 31st to remain a member in good standing. No service hour grace period is provided.

Certificates

By contributing volunteer hours after the initial four, members can earn certificates good for trial entries, workshops, seminars and other offerings the board may approve.

For each 12 hours earned above the required four, members will receive certificates upon renewal of their membership, which may be used as complete payment for entry fees for one dog for any two day agility trial offered by the club or a maximum value of \$75 towards full or partial payment of fees for workshops, seminars or other events as approved by the board. These certificates may be used at any time during the year after which the hours were earned. Certificates expire at the end of the calendar year after which the hours were earned or upon lapse of membership or failure of the member to remain in good standing, whichever occurs first.

Certificates can be earned in increments of 12 hours only. Service hours of less than 12 hours have no value and expire at the end of the year earned. No money will be refunded for certificates submitted in excess of workshop, seminar or event fees.

These certificates may not be transferred, sold, traded or used by any person other than the member to whom it was issued or to other household club members, if the member holds a household membership.

Service hours schedule

Service hours are earned on the following schedule:

Agility trials

- 8 hours are earned for working each full day of an agility trial in any capacity as needed.
- Actual hours earned by working classes or jump heights. (1 hour minimum)
- Six hours earned for working both set-up and tear-down for a trial. Or 2 hours for set-up; 3 hours for tear down.

Practices

- One half-hour is earned by working either set-up or tear-down at club practices.
- No hours are earned for participating in a practice.



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Demos

- Hours are earned for transporting equipment and set-up and tear-down. Credit will be awarded for actual hours worked, up to a maximum of 2 hours per demo.
- Demo coordinators earn 2 hours of service in addition to any other hours earned.
- No hours are earned for participating in a demo.

Committee Chairs and Club Jobs

- All committee chair positions held by individuals who are not members of the board of directors during the membership year are credited with 12 hours of service, except as otherwise detailed below. Positions held for part of the year earn 1 hour for each month of service. This is in addition to any other consideration provided.
- Trial chairs, whether board member or not: 12 hours each trial.
- Practice director, whether board member or not: 24 hours for the entire year.
 - Assistant practice leaders, not board members: 3 hours each practice they lead, this includes set-up and tear-down.
- Equipment manager, whether board member or not: 12 hours, plus actual hours spent maintaining the equipment.
- Scribe editor, whether board member or not: 12 hours.

Board of Directors

- Members of the board are awarded 24 hours of service credit. Unless excused by a majority vote of the board, any director absent from two or more board meetings will lose 3 hours for each missed meeting.
- Board officers are awarded an additional 12 hours of service credit.

Awarding and tracking service hours

Service hours are awarded according to this schedule and upon certification by the event or activity chair or coordinator or the board. The membership chair keeps the records of service hours and makes the records available online for inspection by all members.

Club members working trials, practices, demos or earning hourly (as distinct from flat rate) service credits should request an official record of their hours from the event coordinator. The service hours record card is the best evidence of hours earned.

Disputes

Members may dispute the official record by providing evidence of actual hours worked or the committee chair or club job they held. The best evidence is a service hours record card, which each member should request from the event coordinator at the time the service was rendered.

Disputes must be presented to the Membership Chair. Decisions of the membership chair may be appealed to the board of directors, which shall have the final say.